



MERYL COOK is an artist and facilitator specializing in employee engagement and well-being workshops.

Phone: 902-431-4888

Email: meryl@merylcook.ca

Web: www.merylcook.ca

Employee Engagement Survey

April to June 2020

Starting in mid-April 2020, many of Meryl Cook's clients completed a quick, two-question survey on the challenges related to employee engagement they encountered during COVID-19.

Here is a summary of the survey results. Many thanks to those who participated.

The two biggest employee engagement challenges

- Team members feeling disconnected
- Team members juggling childcare/elder care

Other identified challenges

- Experiencing too many calls and emails from team members
- Productivity has suffered
- Team members feeling overworked, in danger of burnout.

"What are your concerns about the transition from teams working remotely to returning to the workplace?"

The response to this question showed the number one concerns were the well-being of their teams.

- Phasing in an approach to the transition
- Making sure to comply with public health guidelines
- Safe distancing

Survey results also showed engagement as a high priority.

- Working as a team again

In situations where some team members would continue to work from home

- Staying in the loop with colleagues

